ESG Data Convergence Initiative

EDCI Overview for General Partners





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- 2 EDCI membership options for GPs
- Learnings from Year 3 benchmark
- How to get involved





What | A global initiative to advance sustainability reporting in private markets

- Initially designed for Private Equity but evolved to include Infrastructure and Private Credit
- A group of global GPs and LPs led by an initiative Steering Committee
- Supported by ILPA & BCG with ambition to drive progress on sustainability and financial value

Why | Low comparability and standardization of sustainability data

- The private markets historically had a fragmented approach to reporting sustainability data
- Ambition of the EDCI is to drive convergence around meaningful sustainability metrics and generate a critical mass of useful, performance-based and comparable sustainability data

Outputs | 7 standardized categories of sustainability metrics

- Initiative aligned around a core set of sustainability metrics categories, which are collected at the portfolio company level and aggregated and benchmarked by BCG
- Metrics evolve and are refined based on member decisions (e.g. added net zero metric for 2024)
- Functionality includes the ability to share data between GPs and LPs, including optional SFDR PAIs
- Enables analysis of portfolio company performance over time relative to a like-for-like private peer set
- Unlock insights into trends and opportunities for sustainability in private markets

Opportunity | Growing participation among private markets

- Since its formal launch in October 2021, over 500 GPs and LPs have joined the initiative, representing over \$59T in AUM and ~8,900 submitted PortCos
- Interested GPs and LPs can join the initiative at any time!

EDCI engagement | The EDCI has brought together 500+ committed firms with ~\$59T of AUM

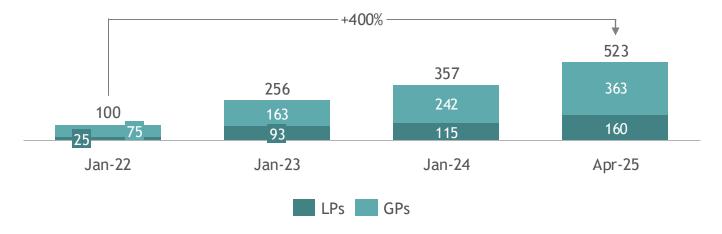


Alternative asset classes covered



430+
Interested firms

EDCI firm commitment as of July 2025



Fantastic initiative.
Standardization of
metrics across the
industry is very helpful.
This initiative has a
credible set of backers
and is getting much
traction.

-EDCI GP Member

I think it is the best executed benchmark process in the industry and created a great basis to work from.

-EDCI GP Member

The EDCI allows us for the first time to collect, analyze and aggregate ESG data from across our portfolio in an effective manner.

-EDCI LP Member

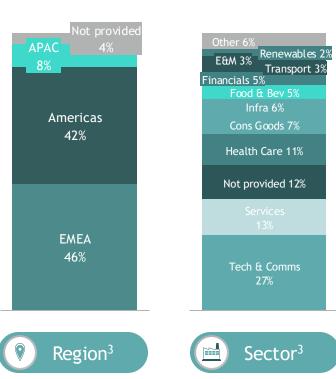


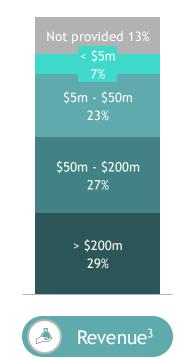
Benchmark composition | The EDCI benchmark participation continues to expand with strong growth in the number of GPs and portfolio companies participating

The EDCI benchmark has grown rapidly, with company participation up +3.5x since 2022 (+44% since last year)

...with benchmark composition having strong representation across regions, sectors, and company size









^{1.} Year the benchmark was released (e.g., 2025 benchmark indicates 2024 data) 2. Number of GPs that have submitted or intend to submit data to the benchmark 3. Numbers might not add up to 100% due to rounding

Source: EDCI benchmark as of July 2025; BCG analysis

While the EDCI was established by and for the Private Equity industry, it has since evolved to include Private Credit and Infrastructure investors

Private Equity

- The initiative launched in 2021, with a group of founding members aligned behind the mission to generate meaningful, performance-based, and comparable sustainability data for the private equity industry
- EDCI members soon realized that these challenges were not unique to private equity, but shared across other private asset classes



Infrastructure

- In 2024, an EDCI Infrastructure working group determined that the core EDCI metrics are also relevant for Infra assets, who also seek meaningful data on key sustainability metrics
- With some slight adjustments to demographic dimensions, Infrastructure investors can now join the EDCI, contribute data and access the benchmark and insights



Private Credit

- Private Credit firms increasingly look to understand the sustainability characteristics of the companies to which they are lending to improve their investment decision making
- Private credit funds can now join the initiative as contributing members, access the EDCI benchmark and request sustainability data from participating PE GPs



Value proposition | Initiative focused on addressing meaningful sustainability data pain points for the private markets



Community collaboration (e.g. working groups, events) to advance sustainability topics



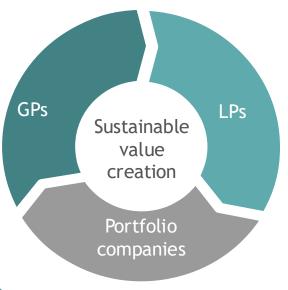
Enhanced data quality and a streamlined process for data sharing with key stakeholders



Clear understanding of performance compared to peers



Increased attractiveness to LPs



Increased transparency across portfolio



Improved engagement on sustainability topics with GPs



Simplified reporting that can support broader sustainability goals



Clear understanding of performance and opportunities



Potential for increased funding from demonstrating value creation



EDCI metrics | The EDCI now includes seven metrics across sustainability topics















GHG emissions

Scope 1

Scope 2

Scope 3 (optional)

Net Zero

Strategy

Target

Ambition

Renewable energy

% Renewable energy use

Work-related injuries

Injuries

Fatalities

Days lost due to injury

Net new hires

New hires

(organic and total)

Turnover

Diversity

% women on board

% under-represented groups (optional)

% women in c-suite

Employee engagement

Employee survey (Y/N)

Employee survey response (optional)

Employee satisfaction (optional)

Environmental

Social

Governance

New metrics added for 2025



Member testimonials | The initiative is creating significant value for GPs and LPs alike

The core set of EDCI metrics gave us a great foundation to build on; we've sought to incorporate the EDCI benchmark into our internal scoring approach to enhance our understanding of how our companies are performing relative to peers.

Jessica Clavette,
 ESG Manager,
 Equistone

We would encourage all GPs just to get started and submit what data you can - the EDCI's mantra is progress over perfection so you can start somewhere and build from there.

Allegra Day, Head of Sustainability,
 Cinven



The challenges that are experienced in collecting the data pales in comparison to the benefits that we've seen the EDCI unlock in enabling GPs to build their ESG practice and drive value.

- Suzanne Tavill, Head of Responsible Investment, Stepstone



Having the additional check on our data through the data validation process is helpful for our own internal checks and balances; the EDCI helps us build better quality data over time.

 Sarah Pang, Head of ESG & Sustainability, Affinity Equity
 Partners



EDCI helps us to have more targeted engagements with GP networks and helps to focus the discussion on the most meaningful metrics.

Thibaud Roulin,Investment ManagerPrivate Equity, Pictet





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Context | In 2026, the EDCI will transition to a membership model to ensure its long-term sustainability in delivering a highquality member experience



Since its 2022 launch, the EDCI has grown to include over 500 GPs and LPs and aggregate validated data from 8,900+ PortCos; to maintain this momentum over the long-term, the initiative now requires a more sustainable foundation



To ensure its ability to continue providing a high-quality member experience, the EDCI SteerCo have decided to introduce an initiative membership fee from 2026, aimed at cost recovery (not profit) while maintaining accessibility (with fee tailored by AUM)



BCG will continue to provide ongoing support to the EDCI through a revised 'low bono' model, which will enable the EDCI to continue to deliver a high-quality member experience



EDCI member GPs can choose between two tiers of membership - Essential and Analytics - depending on which member features they value most



2026 model | GPs can choose between two tiers in 2026



Add-on debrief: Analytics GPs can enhance their membership with a tailored debrief session with BCG, offering in-depth analysis of PortCo insights and identifying opportunities for value creation





Benefits for all GP EDCI members

Additional benefits for EDCI Analytics members



Be a listed member of the FDCI and demonstrate your commitment to better sustainability data, alongside participating in member benefits (e.g., working groups, events)



Robust data validation process

Have your sustainability data validated through a structured process that enhances accuracy and consistency of member data



Builds on Essential features benefits



with added



Enhanced member support



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novata

Proactive data sharing





Visualize PortCo performance using EDCI generated tailored benchmarks (like-for-like comparisons for your portfolio) and advanced analytics (e.g., NZIF/PMDR hypotheses)

Benefit from fast-tracked data validation and dedicated member assistance, including specialist help desk support

Strengthen positioning with LPs by proactively sharing customizable elements of your validated EDCI dataset with LP members

Visualize performance and access bespoke analytics directly within an EDCI partner data platform

A tool that allows you to easily compare a prospective target company's performance against tailored benchmarks



Respond to LP data requests

Securely respond to incoming data requests from Data Sharing LPs



Self-serve benchmarking capabilities

Have full access to the EDCI benchmark on a self-serve basis, allowing for member-led analysis and data visualization



Annual EDCI insights deck Receive **BCG-authored** analysis and sustainability trend reports offering deeper **context** on sustainability in private markets



EDCI provides a range of value-added features across the two membership tiers, allowing GPs to opt into the level that best meets their needs





1. Under Essential, GPs can respond to requests from LPs. Under Analytics, GPs can proactively share data with their LPs in the EDCI portal 2. Relates to suite of advanced benchmarking functionalities, inc. more granular benchmarks (e.g., at sub-sector and sub-geo level), heatmaps, and NZIF/PMDR hypotheses 3. Given the benchmark's limited coverage in developing countries (including LatAm, Africa, and developing Asia), members with the majority of portfolio companies from these countries will receive a 50% discount

EDCI Essential | All GP members will have access to a range of valuable features

EDCI Essential



EDCI membership benefits



Robust data validation support from Expand team



Respond to LP data requests



Self-serve benchmarking capabilities



Annual **EDCI** Insights deck







Ability to securely

respond to data

requests from Data



- Be listed as a member of the EDCI
- Participate in working groups, member events, and shape the future of sustainability reporting for the private markets
- Support from the BCG Expand team to data through a structured approach that enhances accuracy
- validate sustainability
- No ability to proactively share data with LP members

Sharing LPs

- Members receive full self-serve access to the EDCI benchmark, enabling independent analysis and data visualization
- Granular filtering across 76 industries and all countries¹

 Detailed BCG report on trends and insights about EDCI metrics, and how they connect to commercial value creation



Deep dive on the following slide



Data validation | Every member GP benefits from having their data validated by the EDCI to ensure consistent, high-quality data



What | A robust validation process to ensure data accuracy

Have your sustainability data validated by BCG Expand through a structured process that improves accuracy and ensures consistency across member data



Why | Receive validated data that can be shared with stakeholders

Receive a validated dataset ready to share with LPs, improving transparency and streamlining the data-sharing process



The process has enabled validation of data at scale

225K+

~300

~5K

~17K

Validated data points from over 8,900 PortCos GPs with individual dialogues to refine and validate submissions

Iterative validation emails sent last year

Identified data points for review in collaboration with GPs



Other LPs that we have talked to have highlighted the huge value of getting access to validated data

– EDCI LP member

- 60

The key to the differentiation is that the data is fully validated through going through the process

- EDCI GP member



The EDCI is a fantastic way to reduce and streamline reporting burden on GPs to let us spend more time doing the actual work. I also LOVE the data validation component of membership, and it's the one that gets peer GPs the most interested

EDCI GP member



EDCI Analytics | Value-added features include a suite of visualization tools and capabilities for tailored, customizable analysis

EDCI Analytics



Analytics: All **Essential** features plus...



Heatmaps & tailored benchmarks



- Heatmap view of PortCos/funds against tailored private benchmark¹
- Visualize benchmark trends over time to understand performance evolution
- NZIF and PMDR hypotheses generated for each PortCo alongside benchmarks



Enhanced member support



- Have fast-tracked data validation support from Expand to ensure rapid data validation
- Dedicated help-desk support with response within 48-hours year-round

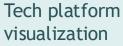


Proactive data sharing



- Proactively and securely share validated data with LPs in fully customizable way (e.g., company selection, data points, name disclosure)
- PC GPs can also request sustainability data from PE GPs
- See video demo here







Due diligence tool



- Enable visualization of the EDCI benchmarks alongside broader financial and sustainability data in EDCI partner software solutions
- Rapidly growing set of EDCI software partnerships



- Launching in 2025, the due diligence tool will allow GPs to generate tailored benchmarks on a self-service basis
- This will enable comparison of prospective new investments against the EDCI benchmark



EDCI Analytics - Debrief | Includes the option for members to add a custom BCG-led debrief to identify sustainability-driven value creation opportunities

EDCI Essential

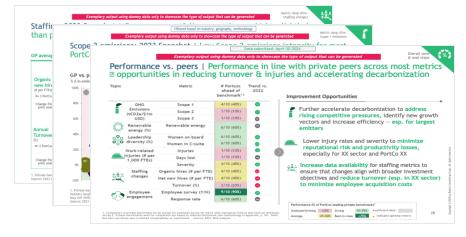
EDCI Analytics

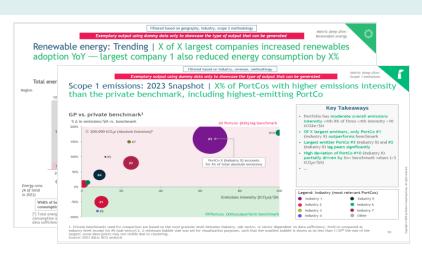


Analytics members have the opportunity to add on ...



Tailored EDCI debrief session with the BCG team





- Dedicated session with BCG's experts to unpack portfolio sustainability performance and receive recommendations on value creation opportunities
- Deep-dive analyses of snapshot and trending performance across PortCos
- Portfolio-wide scorecard to visualize GP's strengths and opportunities for value creation



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Key learnings | While the 2024 benchmark has grown from ~60K to ~150K data points, three key themes from last year still hold true



While private companies start from a lower baseline compared to public ones on some metrics (e.g., board gender diversity), they outperform on others (e.g., job creation)



PE investment model shows ability to effectively drive sustainability outcomes, improving a wide range of metrics during the hold period - from management gender diversity to renewable energy



Additional links between sustainability and financial performance are observed - e.g., employee engagement, carbon emissions



Read BCG's report on 'Sustainability in Private Equity' for 2024 to learn more (more detailed insights available only for EDCI members)

A Year of Sustainability Progress in the Private Markets



This year's report shows that over the duration of private equity ownership, companies can significantly improve sustainability outcomes including renewable energy use, safety, diversity, and employee engagement.

How Private Equity Firms Can Meet Investor Expectations



Most general partners at private equity firms and their limited partner investors agree that sustainability is fundamental. How are they working together to advance it?

Where are Private Equity Firms on their Way to Net Zero?



Many private equity-owned companies are taking steps to reduce their carbon emissions in both the long and short term. But how is this occurring in practice?



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The initiative is open to any GP or LP who is interesting in joining

To participate, members agree to:

General Partners



Track EDCI metrics on a best-efforts basis and abide by the EDCI Metrics Guidance to the extent possible



Contribute data by April 30 each year and participate in data validation



Share EDCI data with LPs via the <u>Data</u> <u>Submission Template</u> or the portal



Optional Volunteer to serve on working groups or to join the SteerCo



Be publicly associated with the initiative (listed on website)

Limited Partners



Align definitions of sustainability data requests to GPs with the EDCI's metrics on a best-efforts basis



Optional Volunteer to serve on working groups or to join the SteerCo



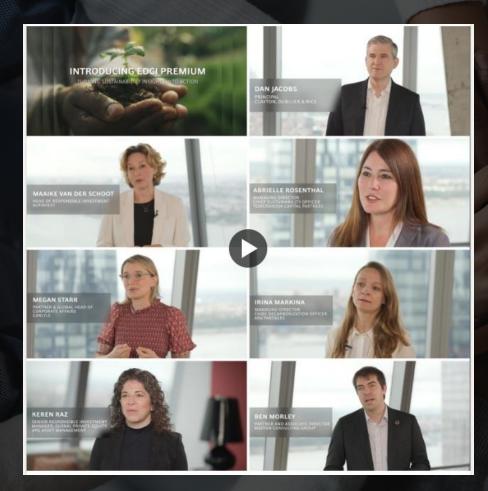
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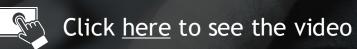
To learn more about the initiative, please visit our <u>website</u>

To join the initiative, click here

If you have any questions, please reach out to us at info@esgdc.org

Watch our videos to learn more about the EDCI's features and functionalities





Harnessing the EDCI Benchmark



2024 Benchmark Tutorial



Data Sharing Functionality Tutorial



