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## **Updated Metrics Guidance** | Improved data submission guidance for 2025

We are pleased to share the updated EDCI metrics guidance and data submission template for use in the upcoming 2025 cycle! The updates draw extensively on feedback from EDCI participants (a huge thank you to all who have contributed to this through surveys, focus groups and 1:1 conversations!) as well as BCG Expand's experience gathering and validating data and input from topic experts.

As previously shared, no new metrics have been added for 2025, however updates have been made to the Net New Hires and Employee Engagement metrics, as well as refined language to accommodate Infrastructure and Private Credit investors. The guidance also includes details on the SteerCo's new metrics review policy, which has resulted in the removal of the LGBTQ board diversity metric for 2025 (given very low data submission rates, and member feedback about challenges with collecting this data in many jurisdictions around the world). A short summary of key changes can be found [here](#).

The submission template also includes tabs specifically designed to automate pieces of the data validation process, saving time and enhancing the GP experience. You will also see tabs including the optional SFDR reporting template and guidance in the EDCI submission file to support GPs in collecting optional SFDR Principal Adverse Indicators. Should you have any questions regarding the new templates or guidance, please reach out to [info@esgdc.org](mailto:info@esgdc.org).

[Link](#) to Read More on the EDCI Website

[Link](#) to Updated Metrics Guidance

[Link](#) to Updated Data Submission Template